

PUBLIC DISCLOSURE COPY \*\*

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Activities & Governance

5

Use Only

Go to www.irs.gov/Form990 for instructions and the latest information. 2023 A For the 2022 calendar year, or tax year beginning JUL 2022 and ending JUN Check if applicable: C Name of organization D Employer identification number MENTAL HEALTH ASSOCIATION OF MIDDLE Address change TENNESSEE Name change MENTAL HEALTH AMERICA OF THE MID 62-0637710 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 446 METROPLEX DRIVE A-224 615-269-5355 3,025,095. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 37211 NASHVILLE, TN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: AMBER HAMPTON for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status:  $\mathbf{X}$  501(c)(3)  $\mathbf{\Box}$  501(c) ( 527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.MHAMIDSOUTH.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 1946 M State of legal domicile: TN Trust Part I Summary Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO IMPROVE THE LIVES OF PERSONS LIVING WITH MENTAL HEALTH CHALLENGES BY ADVOCATING 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 3 Number of voting members of the governing body (Part VI, line 1a) 3 19 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 6,306. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 1,750,054. 2,421,587. Contributions and grants (Part VIII, line 1h) 8 19, 797. 15,740. Program service revenue (Part VIII, line 2g) 61,323. 58.636. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 29,298. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,306. 11 2,506,326. 1,856,415. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,294,053. 1,394,689. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 706,491. 690,852. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,085,541. 2,000,544. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -144,129. 420,785. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 3,395,345. 4,081,278. Total assets (Part X, line 16) 80,244235,341. 21 Total liabilities (Part X, line 26) 三年 315,101. 3,845,937 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign AMBER HAMPTON, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 05/16/24 P01360716 MARILYN PLACE, EA MARILYN PLACE, EΑ Paid self-employed Firm's name PURYEAR & NOONAN, CPAS Firm's EIN 62-0788068 Preparer Firm's address 40 BURTON HILLS BLVD STE 170

LHA For Paperwork Reduction Act Notice, see the separate instructions.

TN 37215

NASHVILLE,

May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2022)

No

Phone no. 615-296-0500

X Yes

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	OUR MISSION IS TO IMPROVE THE LIVES OF PERSONS LIVING WITH MENTAL	
	HEALTH CHALLENGES BY ADVOCATING FOR IMPROVED PUBLIC POLICY, EDUCATIN	G
	HEALTH SERVICE PROVIDERS, AND CONNECTING INDIVIDUALS TO THE RIGHT HE	LP
	AT THE RIGHT TIME.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_		X No
	If "Yes," describe these new services on Schedule O.	
3	, ,	X No
Ū	If "Yes," describe these changes on Schedule O.	110
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a	
	revenue, if any, for each program service reported.	iiu
4a		797.)
<del>4</del> a	MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE D/B/A MENTAL HEALTH	<del>, , , ,</del> ,
	AMERICA OF THE MIDSOUTH PROMOTES MENTAL HEALTH AND EMOTIONAL WELLNES	<u> </u>
	THROUGHOUT TENNESSEE THROUGH EDUCATION, ADVOCACY, AND SERVICE. IN AN	
	GIVEN YEAR, OVER 90,000 TENNESSEANS ARE SERVED THROUGH OUR PROGRAMS	1
	THAT FOCUS ON SUICIDE PREVENTION, DEMENTIA CAREGIVER SUPPORT,	
	ANTIBULLYING AND SOCIALEMOTIONAL LEARNING IN SCHOOLS, MULTICULTURAL	
	OUTREACH, MENTAL HEALTH SCREENINGS, WORKPLACE WELLNESS, PROFESSIONAL	
	DEVELOPMENT WORKSHOPS, COMMUNITY EDUCATION. TENNESSEANS RELY ON MHA	
	OUR FACTUAL EDUCATION, MENTAL HEALTH ADVOCACY, AND GUIDING THEM TO T	HE
	RIGHT HELP AT THE RIGHT TIME FOR IMPROVED MENTAL HEALTH.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses 1,714,756.	
		990 (2022)

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the appropriation projection of the control of the Light of the Light of the Control	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		<del> </del>
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		15		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		х
26	Schedule L, Part I	250		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		х
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	Li		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	Щ.
· u	Check if Schedule O contains a response or note to any line in this Part V			
-	Officery if Goriedule O contains a response of flote to any life in this Part V			N <sub>2</sub>
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 15  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
C	Elici di chambel chi oma vi za modaca chi me ta. Elici ci i nici applicable			
C	(gambling) winnings to prize winners?	1c	Х	
23200	4 12-13-22			(2022)

MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE 62-0637710 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X Did the organization have unrelated business gross income of \$1,000 or more during the year? Х If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year ...... Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15

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17

X

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

If "Yes," complete Form 6069.

If "Yes," see the instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

TENNESSEE 62-0637710 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 19 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 19 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation

#### Section C. Disclosure

exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website X Another's website X Upon request Other (explain on Schedule O)

in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records LORA DEVINE - 615-269-5355

446 METROPLEX DRIVE, A-224, NASHVILLE, TN 3721

Form **990** (2022)

16h

#### Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average			(C	<del>)</del>			(D)  Reportable	(E) Reportable	<b>(F)</b> Estimated
Name and title	hours per week	box	, unles	ss per	son i	than o s both or/trus	n an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) COURTNEY HATFIELD	37.50	-						F0 101	_	4 406
EXECUTIVE DIRECTOR	1 00			Х				52,191.	0.	4,426.
(2) BEARLYN ASH	1.00	3,7							0	•
MEMBER	1 00	Х						0.	0.	0.
(3) RHONDA ASHLEY-DIXON PAST CHAIR	1.00	х						0.	0.	0.
(4) BRENT BAXTER	1.00									
MEMBER		Х						0.	0.	0.
(5) JOHN BAXTER	1.00									
MEMBER AT LARGE		Х		Х				0.	0.	0.
(6) DAVID BOHAN	1.00									
MEMBER AT LARGE		Х		Х				0.	0.	0.
(7) TROY CHISOLM	1.00								_	_
MEMBER		Х						0.	0.	0.
(8) JANA DREYZEHNER	1.00	1								_
MEMBER		Х						0.	0.	0.
(9) READ DUPRIEST	1.00									
SECRETARY		Х		Х				0.	0.	0.
(10) DEREK FARRELL	1.00									
MEMBER	1	Х						0.	0.	0.
(11) MARK FLEMING	1.00	ļ								•
MEMBER	1 00	Х						0.	0.	0.
(12) ANTRICIA GORDON	1.00	.,							_	•
MEMBER	1 00	Х						0.	0.	0.
(13) MARY HELD	1.00	٠,							_	_
MEMBER	1 00	Х						0.	0.	0.
(14) DEBORAH HENNESSEE CHAIR	1.00	Х		х				0.	0.	0.
	1 00	Λ		Λ				0.	0.	· ·
(15) JILL HOWARD MEMBER	1.00	Х						0.	0.	0.
(16) JOSHUA HUNLEY	1.00	^	$\vdash$						0.	<u></u>
MEMBER	1.00	Х						0.	0.	0.
(17) NICK MANN	1.00	-22	$\vdash$						0.	<u></u>
VICE CHAIR	1.00	Х		х				0.	0.	0.
	1	-22		-22					J •	Form <b>990</b> (2022)

Form 990 (2022)

Page 8

Pai	Section A. Officers, Directors, Tru		oloy	ees,			ghes	t C		,			
	(A)	(B)				C)			(D)	(E)		(F)	
	Name and title	1	Average Position (do not check more than one box, unless person is both an						Reportable	Reportable		Estimat	
		hours per week					is both or/trus		compensation	compensation from related		amount other	
		(list any	tor						from the	organizations		compens	
		hours for	direc				٥		organization	(W-2/1099-MISC/	- 1	from th	
		related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	- 1	organiza	
		organizations	trust	al tru		yee	ed uic		1099-NEC)	,		and rela	
		below	Individual trustee or director	Institutional trustee	er	key employee	loyee	ner			(	organizat	ions
		line)	lndj	Insti	Officer	Key 6	Highest compensated employee	Former					
(18)	SARAH MATHEWS	1.00											
TREA	SURER		Х		Х				0.	0			0.
(19)	KEN SHEESLEY	1.00											
MEMB	ER		Х						0.	0			0.
(20)	MATT SMITH	1.00											
VICE	CHAIR		Х		Х				0.	0	•		0.
							_				$\perp$		
							_						
							_				_		
							_				_		
									FO 101		_		~
	Subtotal								52,191.		•	4,4	26.
С	Total from continuation sheets to Part V	II, Section A							0.		•		0.
<u>d</u>									52,191.			4,4	26.
2	Total number of individuals (including but	not limited to th	ose	liste	d ab	oove	e) wh	o re	eceived more than \$100,	000 of reportable			•
	compensation from the organization											———	0
					_	_						Yes	No
3	Did the organization list any former office		,	,		,	,	_		,		_	37
	line 1a? If "Yes," complete Schedule J for										.   -	3	X
4	For any individual listed on line 1a, is the s	•							•	•			l
	and related organizations greater than \$15										· 📙	4	X
5	Did any person listed on line 1a receive or	•				•			ū				
	rendered to the organization? If "Yes," col	mplete Schedule	e J f	or su	ıch <u>i</u>	oers	on				.   :	5	X
	tion B. Independent Contractors									400 000 -			
1	Complete this table for your five highest co										satior	1 from	
	the organization. Report compensation for	the calendar ye	ear e	endir	ig w	ith c	or wi	thin T		ear.			
	( <b>A</b> ) Name and busines:	s address	NT/	ONE	,				<b>(B)</b> Description of s	ervices	Con	( <b>C)</b> npensatio	าท
	Name and busines	3 add 033	11/	JIVE	<u>.                                      </u>			$\dashv$	Description of s	CIVIOCS		рспван	
								$\dashv$					
								$\dashv$					
								ļ					
								$\dashv$					
	Total number of independent contractors	includina but p	ot lir	miter	d to	thos	se lis	ted	above) who received mo	ore than			
	Total number of independent contractors (\$100,000 of compensation from the organ		ot lir	mited	d to		se lis	ted	above) who received mo	ore than			

Form 990 (2022)

TENNESSEE
Statement of Revenue

Ра	rt VI						
		Check if Schedule O contains a response of	or note to any lin			(C)	
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under
							sections 512 - 514
ts ts	1 a	a Federated campaigns1a	12,000.				
E Z	k	b Membership dues 1b					
. E		c Fundraising events 1c					
ifts		d Related organizations 1d					
n, ⊡		e Government grants (contributions) 1e 2,	012,368.				
Sis	f	f All other contributions, gifts, grants, and					
e E			397,219.				
흔		g Noncash contributions included in lines 1a-1f	2,377.				
Contributions, Gifts, Grants and Other Similar Amounts	ì	h Total. Add lines 1a-1f		2,421,587.			
<u> </u>		Total. Add lines 1a-11	Business Code	2/121/30/1			
_	0.4	a MENTAL HEALTH EDUCATIO	900099	14,303.	14,303.		
ice	2 8		900099	4,779.	4,779.		
e Ç	, r	OBUIED DECCEDAR DELIERUE	900099	715.	715.		
n S	•		300033	/13.	/13.		
gar Be	•	d					
Program Service Revenue	•						
		All other program service revenue		19,797.			
	3	Total. Add lines 2a-2f		10,1010			
	3		•	66,784.			66,784.
	4	other similar amounts)  Income from investment of tax-exempt bond pr		00,704.			00,704.
	5	•					
	3	Royalties(i) Real	(ii) Personal				
	6.		(ii) i croonar				
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		Not rental income or (loca)					
		a Gross amount from sales of (i) Securities	(ii) Other				
	, ,	assets other than inventory 7a 510,621.	(.,, 55.				
		b Less: cost or other basis					
Φ	•	and sales expenses					
aun	,	Gain or (loss) 7c -8,148.					
Revenue		d Net gain or (loss)		-8,148.			-8,148.
er F		a Gross income from fundraising events (not		, = = 0			, = = ;
윰		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	ŀ	b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events					
		a Gross income from gaming activities. See					
		Part IV, line 199a					
	k	b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	k	b Less: cost of goods sold 10b					
	(	c Net income or (loss) from sales of inventory					
Ø			Business Code				
Miscellaneous Revenue	11 a	a ADMINISTRATIVE SUPPORT	541200	6,306.		6,306.	
lant	k	b					
See J	(	c					
Σ	(	d All other revenue		6 206			
		Total royanua See instructions		6,306. 2,506,326.	19,797.	6,306.	58,636.
	12	Total revenue. See instructions		₽,JUU,J <u>4</u> U•	1 10,131.	0,500•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

### Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons				
	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
	rants and other assistance to domestic organizations				
	nd domestic governments. See Part IV, line 21				
	rants and other assistance to domestic				
	dividuals. See Part IV, line 22				
	rants and other assistance to foreign				
	rganizations, foreign governments, and foreign				
	dividuals. See Part IV, lines 15 and 16				
	enefits paid to or for membersompensation of current officers, directors,				
	ustees, and key employees	128,238.	27,571.	84,637.	16,030
	ompensation not included above to disqualified	120,230.	21,311	01,057.	10,030
	ersons (as defined under section 4958(f)(1)) and				
-	ersons described in section 4958(c)(3)(B)				
	ther salaries and wages	1,041,296.	906,842.	108,656.	25,798
	ension plan accruals and contributions (include	-, ,	,		
	ection 401(k) and 403(b) employer contributions)	18,665.	16,778.	1,389.	498
	ther employee benefits	122,461.	107,446.	12,789.	498 2,226
	ayroll taxes	84,029.	68,288.	12,720.	3,021
	ees for services (nonemployees):	,	ļ		•
	lanagement	43,845.	43,845.		
	egal	-	-		
	ccounting	33,000.	28,982.	3,262.	756
	obbying	6,000.	6,000.		
	rofessional fundraising services. See Part IV, line 17				
<b>f</b> In	vestment management fees	10,152.		10,152.	
g O	ther. (If line 11g amount exceeds 10% of line 25,				
CC	olumn (A), amount, list line 11g expenses on Sch O.)	86,157.	40,982.	27,364.	17,811
12 A	dvertising and promotion	188,112.	188,112.		
<b>13</b> O	ffice expenses	24,284.	13,052.	10,067.	1,165
<b>14</b> In	formation technology				
15 R	oyalties				
<b>16</b> 0	ccupancy	64,638.	52,552.	10,845.	1,241
1 <b>7</b> Tr	ravel	102,761.	102,248.	501.	12
18 P	ayments of travel or entertainment expenses				
	or any federal, state, or local public officials	2 522	2 522		
1 <b>9</b> C	onferences, conventions, and meetings	2,629.	2,629.		
	terest				
	ayments to affiliates	15 000	12 506	1 060	T 0 4
2 D	epreciation, depletion, and amortization	15,292.	13,526.	1,062.	704
	surance	8,776.	7,781.	842.	153
ab Iir	ther expenses. Itemize expenses not covered pove. (List miscellaneous expenses on line 24e. If the 24e amount exceeds 10% of line 25, column (A), mount, list line 24e expenses on Schedule 0.)				
	RINTING & PUBLICATIONS	44,361.	43,861.	500.	
	QUIPMENT RENTAL & MAIN	22,773.	17,322.	4,638.	813
_	ICENSES & PERMITS	19,638.	15,325.	353.	3,960
_	UES AND MEMBERSHIPS	8,862.	8,466.	396.	- , - , -
_	Il other expenses	9,572.	3,148.	5,554.	870
	otal functional expenses. Add lines 1 through 24e	2,085,541.	1,714,756.	295,727.	75,058
	oint costs. Complete this line only if the organization		•	·	•
	ported in column (B) joint costs from a combined				
	ducational campaign and fundraising solicitation.				
	heck here if following SOP 98-2 (ASC 958-720)				

Form **990** (2022)

Form 990 (2022)
Part X Balance Sheet

Part	X	Balance Sneet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			194,804.	1	90,362
	2	Savings and temporary cash investments			537,851.	2	961,117
	3	Pledges and grants receivable, net			173,039.	3	210,506
	4	Accounts receivable, net	5,913.	4	8,098		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ည	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			5,187.	8	5,187 64,674
ĕ	9	Prepaid expenses and deferred charges			30,261.	9	64,674
•	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation		143,438.	23,782.		25,368 2,560,916
-	11	Investments - publicly traded securities			2,424,508.	11	2,560,916
	12	Investments - other securities. See Part IV, lin	e 11			12	
•	13	Investments - program-related. See Part IV, lir				13	
	14	Intangible assets				14	455.050
.	15	Other assets. See Part IV, line 11			0.	15	155,050
٠	16	Total assets. Add lines 1 through 15 (must e			3,395,345.	16	4,081,278
'	17	Accounts payable and accrued expenses			67,161.	17	76,704
	18	Grants payable			12 002	18	2 505
	19	Deferred revenue	13,083.	19	3,587		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Comple				21	
se 2	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sul					
a		controlled entity or family member of any of the	-			22	
_   1	23	Secured mortgages and notes payable to unr				23	
	24 25	Unsecured notes and loans payable to unrela				24	
1	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	ies 17-24)	. Complete Part X	0.	25	155,050
,	06	of Schedule D			80,244.	26	235,341
+	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, or			00,244.	20	233,341
ဖွ		and complete lines 27, 28, 32, and 33.	HECK HEI				
ğ   ,	27				3,125,798.	27	3 730 794
gala ,	28	Net assets with donor restrictions	189,303.	28	3,730,794 115,143		
֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	20	Organizations that do not follow FASB ASC	203/3031	20	113/113		
ᆵ		and complete lines 29 through 33.	, 550, 6116	lock field			
ช	29	Capital stock or trust principal, or current fund	de	ľ		29	
ets /	29 30	Paid-in or capital surplus, or land, building, or				30	
Ass .	31	Retained earnings, endowment, accumulated				31	
ا ب	32	Total net assets or fund balances			3,315,101.	32	3,845,937
z I `	33	Total liabilities and net assets/fund balances			3,395,345.	33	4,081,278

<u> FOIII</u>	1990 (2022) 1 ENNESSEE	0 4	003111	. U	Pag	je • <b>2</b>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,5	06	, 32	26.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,0	85	, 54	41.
3	Revenue less expenses. Subtract line 2 from line 1	3	4	20	,78	35.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,3	15	,1(	01.
5	Net unrealized gains (losses) on investments	5	1	10	, 05	51.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	3,8	45	, 93	37.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_	Y	'es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	, , , , , , , , , , , , , , , , , , , ,					
	review, or compilation of its financial statements and selection of an independent accountant?			<u>?c</u>	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				_	
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			Ba	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it l			

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

MENTAL HEALTH ASSOCIATION OF MIDDLE

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

TENNESSEE 62-0637710 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

TENNESSEE

62-0637710 Page 2

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1430576.	2182756.	1568401.	1750054.	2421587.	9353374.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1430576.	2182756.	1568401.	1750054.	2421587.	9353374.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						184,132.
6	Public support. Subtract line 5 from line 4.						9169242.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1430576.	2182756.	1568401.	1750054.	2421587.	9353374.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,125.	10,705.	11,707.	60,239.	66,784.	150,560.
9	Net income from unrelated business	,	,	,	, ,	,	
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	62,932.	67,002.	58,986.	31,007.	6,306.	226,233.
11	<b>Total support.</b> Add lines 7 through 10	,	•	•	,	•	9730167.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	185,048.
	First 5 years. If the Form 990 is for th	· ·	,				•
	organization, check this box and stop						
Sec	tion C. Computation of Publi						
14	Public support percentage for 2022 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	94.24 %
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	94.01 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	k and
	stop here. The organization qualifies						77
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te			=			
b	10% -facts-and-circumstances test	-	•	*	-		
	more, and if the organization meets th	-					
	organization meets the facts-and-circu				-		
18	<b>Private foundation.</b> If the organization				•		
			,	, ,,,	,		/Farm 000\ 0000

Schedule A (Form 990) 2022

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(5)====	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(2) = 3 : 3	(2) 20:0	(0) = 0 = 0	(4) = 5 = 1	(0) = 0 = 0	(1)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		. —
	check this box and stop here	- O 1 D -					
	ction C. Computation of Publi						
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
	•			: 10!···-· (f)		147	0/
	Investment income percentage for 20					17	%
	Investment income percentage from					18	% 7 is not
198	a 33 1/3% support tests - 2022. If the					-41	
k	more than 33 1/3%, check this box are 33 1/3% support tests - 2021. If the		-	•	• •		
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14 10	a or 10h check th	nis hox and see in	structions	

232023 12-09-22

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3c		
	_		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	. 54		
	10b		
ule	A (Forn	n 990)	2022

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	•		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	Tion 6. Type it Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	_1		
360	tion b. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ng trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu		•	T
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5_	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990) 2022

instructions).

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	dule A (Form 990) 2022 TENNESSEE			6	2-0637710	Page 7
Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations <sub>(continu</sub>	ied)		
Sect	on D - Distributions				Current Yea	ar
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	3		
_4_	Amounts paid to acquire exempt-use assets			4		
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
_6_	Other distributions (describe in Part VI). See instructions.			6		
_7_	<b>Total annual distributions.</b> Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
_9_	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	Т		10		
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributab Amount for 2	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i_	Carryover from 2017 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.					
8	Breakdown of line 7:					
a	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					

Schedule A (Form 990) 2022

# MENTAL HEALTH ASSOCIATION OF MIDDLE

62-063<u>7710 Page 8</u> TENNESSEE Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Schedule A (Form 990) 2022

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

MENTAL HEALTH ASSOCIATION OF MIDDLE

TENNESSEE

Employer identification number
62-0637710

Filers of	:	Section:
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
X	sections 509(a)(1) a contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
answer "	No" on Part IV, line 2	It isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

MENTAL HEALTH ASSOCIATION OF MIDDLE

TENNESSEE

Employer identification number

62-0637710

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>115,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 240,186.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$ <u>1,235,030</u> .	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	* Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

MENTAL HEALTH ASSOCIATION OF MIDDLE

TENNESSEE

Employer identification number

62-0637710

Part II	Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		   \$					

Name of organization **Employer identification number** MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE 62-0637710 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities For Organizations Exempt From Income Tax Under section 501(c) and section 527 OMB No. 1545-0047

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. **Employer identification number** MENTAL HEALTH ASSOCIATION OF MIDDLE 62-0637710 TENNESSEE Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_\_\$ \_\_\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the org	janization is exen	npt under section	501(c)(3) and file		ction under
section 501(h)).					
	ation belongs to an affil	· · ·	Part IV each affiliated	group member's name	e, address, EIN,
	re of excess lobbying e	• •			
Limi	ation checked box A ar its on Lobbying Exper ditures" means amou	nditures	visions apply.	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion (g	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to infl	uence a legislative bod	ly (direct lobbying)		6,000.	
c Total lobbying expenditures (add li	6,000.				
d Other exempt purpose expenditure	es			2,079,541.	
e Total exempt purpose expenditure	es (add lines 1c and 1d	)		2,085,541.	
f Lobbying nontaxable amount. Ent	er the amount from the	following table in both	n columns.	254,277.	
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of t	the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)			63,569.	
h Subtract line 1g from line 1a. If zer	ro or less, enter -0			0.	
i Subtract line 1f from line 1c. If zero	o or less, enter -0			0.	
j If there is an amount other than ze reporting section 4911 tax for this	•	line 1i, did the organiza			Yes No
	4-Year Ave	eraging Period Under	Section 501(h)		
(Some organizations t		• •	•	f the five columns be	elow.
	<u> </u>	ate instructions for lin			
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		T
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	269,530.	228,500.	250,027.	254,277.	1,002,334.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,503,501.
c Total lobbying expenditures	3,500.	3,500.	3,500.	6,000.	16,500.
d Grassroots nontaxable amount	67,383.	57,125.	62,507.	63,569.	250,584.
e Grassroots ceiling amount (150% of line 2d, column (e))					375,876.
	I	I			I

Schedule C (Form 990) 2022

#### TENNESSEE Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity.  1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?	Yes	No		
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?			Amo	ount
or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?				
a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5)	or sec	tion	
501(c)(6).	301(0)(0),	01 300	,	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section		3		
answered "Yes."  1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ıl			
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year		2b		
c Total		2c		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceed the exceeds the ex				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol				
		<u>4</u> 5		

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE

**Employer identification number** 62-0637710

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accounts	<ul> <li>Complete if th</li> </ul>	е
	organization disenses to our our coo, raintry, mis	(a) Donor advi	sed funds	(b) Funds	and other accou	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	vriting that the assets I	neld in donor advise	ed funds		
	are the organization's property, subject to the organization's e	exclusive legal control	>		Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ac					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the org					
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply	).			
	Preservation of land for public use (for example, recreat	ion or education)	Preservation of	a historically imp	oortant land area	
	Protection of natural habitat		Preservation of	a certified histor	ic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contr	bution in the form	of a conservation	easement on th	e last
	day of the tax year.			He	ld at the End of th	e Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at	fter July 25,2006, and	not on a			
	historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				ing the tax	
	year					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations,	and enforcing cons	ervation easeme	nts during the ye	ear
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and	enforcing conservat	ion easements d	uring the year	
8	Does each conservation easement reported on line 2(d) above	, ,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservation	n easements in its rev	enue and expense	statement and		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	's financial stateme	ents that describe	es the	
Da	organization's accounting for conservation easements.	Aut Historical To		O::I A		
Pal	organizations Maintaining Collections of		easures, or Ot	ner Similar A	ssets.	
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 958	'				
	of art, historical treasures, or other similar assets held for publ			· ·	lic	
	service, provide in Part XIII the text of the footnote to its finance					
b	, ,					
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furth	erance of public	service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
				\$_		
2	If the organization received or held works of art, historical trea			gain, provide		
	the following amounts required to be reported under FASB AS					
	, , , , , , , , , , , , , , , , , , , ,					
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Sc	hedule D (Form	990) 2022

232051 09-01-22

	MENTAL HE	ALTH ASS	OCIA!	TION O	F MIDDLE				
Sche	dule D (Form 990) 2022 TENNESSEE						62-0	637710	Page 2
Pai	rt III   Organizations Maintaining Colle	ections of Ar	rt, Hist	orical Tre	easures, or O	ther S	imilar Asse	ets (continu	ıed)
3	Using the organization's acquisition, accession,	and other record	ds, check	any of the	following that ma	ke sign	ificant use of it	s	
	collection items (check all that apply):		,	•	· ·	· ·			
а	Public exhibition		d $\square$	Loan or exc	change program				
b	Scholarly research				ariange pregram				
c	Preservation for future generations	·		Oti 101					
_	Provide a description of the organization's collections	tions and ovalai	n how th	ov further th	no organization's	ovomot	nurnoso in D	ort VIII	
4								art Alli.	
5	During the year, did the organization solicit or red								
Dai	to be sold to raise funds rather than to be maintart IV Escrow and Custodial Arranger							Yes	No_
Pai			lete if the	e organizatio	on answered "Yes	s" on Fo	orm 990, Part I	V, line 9, or	
	reported an amount on Form 990, Part X,								
1a	Is the organization an agent, trustee, custodian of								
	on Form 990, Part X?						l	Yes	No
b	If "Yes," explain the arrangement in Part XIII and	complete the fo	llowing t	able:					
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on Form						) [	Yes	No
	If "Yes," explain the arrangement in Part XIII. Che		•			•			
	rt V Endowment Funds. Complete if the								
	<u> </u>	a) Current year		Prior year	(c) Two years ba		Three years ba	ck (e) Four v	ears back
1a	Beginning of year balance		<u> </u>		,,,,	<u> </u>	<u> </u>	1,,	
b	Contributions								
ا	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses					_			
g	End of year balance								
2	Provide the estimated percentage of the current	•	e (line 1ç	g, column (a	ı)) held as:				
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Term endowment%								
	The percentages on lines 2a, 2b, and 2c should	equal 100%.							
За	Are there endowment funds not in the possession	n of the organiz	ation tha	t are held a	nd administered f	or the			
	organization by:							•	Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations								
h	If "Yes" on line 3a(ii), are the related organization								
4	Describe in Part XIII the intended uses of the org							0.0	<u> </u>
÷	rt VI Land, Buildings, and Equipment		, will lotte I	a. 140.					
	Complete if the organization answered "Y		0. Part IV	/. line 11a S	See Form 990 Pa	rt X line	e 10.		
	-	I						(al) Darie	volus
	Description of property	(a) Cost or or basis (investi		` '	t or other (other)		umulated ciation	(d) Book	value
		Dasis (IIIVESI	пепц	Dasis	(Other)	uepie	Gation		
	Land								
h	Ruildings	ı		1	1				

Schedule D (Form 990) 2022

4,101.

10,276.

10,991.

25,368.

e Other

c Leasehold improvements .....

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

373.

119,971.

23,094.

4,474.

130,247.

34,085.

Schedule D (Form 990) 2022 $f T$	ENNESS
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Part VII Investments - Other Securities.  Complete if the organization answered "Yes" o	n Form 990 Part IV line	a 11h See Form 990 Part X line 12	Tage o
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(A) Financial desiration	(b) Book value	(c) Welliod of Valuation. Gost of City	d of year market value
(O) Ole and a leaf and the destruction			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		e 11d. See Form 990, Part X, line 15.	
	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	<u>15.)</u>		
	n Form 000 Dort IV line	a 11a or 11f Coa Form 000 Dort V line 25	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e TTE OF TTI. See FORM 990, Part X, IIIIe 25	(b) Book value
<u> </u>			(b) book value
(1) Federal income taxes (2) OPERATING LEASE LIABILITY			155 050
			155,050.
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)	05.)		155,050.
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u> 25.)</u>		135,050.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

Pa	art XI Reconciliation of Revenue per Audited Financial St	atements With I	Revenue per Re	turn.	<u> </u>					
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.								
1	Total revenue, gains, and other support per audited financial statements		1	2,606,225.						
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:									
а	Net unrealized gains (losses) on investments	Net unrealized gains (losses) on investments 2a 110,051.								
b	Donated services and use of facilities	Donated services and use of facilities 2b								
С	Recoveries of prior year grants	ecoveries of prior year grants 2c								
d	d Other (Describe in Part XIII.)	ther (Describe in Part XIII.)								
е	Add lines 2a through 2d		2e	110,051.						
3	Subtract line 2e from line 1		3	2,496,174.						
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:									
а	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,152.							
b	Other (Describe in Part XIII.)	4b								
С	Add lines 4a and 4b			4c	10,152.					
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1	2.)		5	2,506,326.					
Pa	art XII Reconciliation of Expenses per Audited Financial S	tatements With	Expenses per P	letur	n.					
	Complete if the organization answered "Yes" on Form 990, Part IV,									
1	Total expenses and losses per audited financial statements			1	2,075,389.					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:									
а	Donated services and use of facilities	2a								
b	Prior year adjustments	2b								
С	Other losses	2c								
d	d Other (Describe in Part XIII.)	2d								
е	Add lines 2a through 2d			2e	0.					
3	Subtract line <b>2e</b> from line <b>1</b>			3	2,075,389.					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:									
а	a Investment expenses not included on Form 990, Part VIII, line 7b	4a								
b			10,152.							
-	Other (Describe in Part XIII.)		10,152.							
	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>	4b		4c	10,152. 2,085,541.					

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ASSOCIATION FOLLOWS FASB 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME

TAXES, AS IT RELATES TO UNCERTAIN TAX POSITIONS. FOR ALL TAX POSITIONS

TAKEN BY THE ASSOCIATION, MANAGEMENT BELIEVES IT IS CLEAR THAT THE

LIKELIHOOD IS GREATER THAN 50% THAT THE FULL AMOUNT OF THE TAX POSITION

TAKEN WILL BE ULTIMATELY REALIZED. THEREFORE, MANAGEMENT BELIEVES THAT NO

LIABILITY FOR UNRECOGNIZED TAX BENEFITS SHOULD BE RECORDED RELATED TO

UNCERTAIN TAX POSITIONS TAKEN ON RETURNS FOR THE THREE MOST RECENTYEARS

FILED, OR EXPECTED TO BE TAKEN IN THE ASSOCIATION'S CURRENT YEAR TAX

RETURN. THE ASSOCIATION IDENTIFIES ITS MAJOR TAX JURISDICTIONS AS THE U.S.

FEDERAL AND THE STATE OF TENNESSEE. HOWEVER, THE ASSOCIATION IS NOT

CURRENTLY UNDER AUDIT NOR HAS THE ASSOCIATION BEEN CONTACTED BY EITHER OF

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE

Employer identification number 62-0637710

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR IMPROVED PUBLIC POLICY, EDUCATING HEALTH SERVICE PROVIDERS, AND

CONNECTING INDIVIDUALS TO THE RIGHT HELP AT THE RIGHT TIME.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE REVIEW THE ORIGINAL 990

DRAFT. ANY REVISIONS ARE THEN SENT TO THE PREPARING ACCOUNTING FIRM, AS

NECESSARY. CPAS ON THE BOARD THEN REVIEW THE 990 FOR ANY QUESTIONS OR

COMMENTS. ONCE ANY SECOND-LEVEL REVISIONS ARE MADE, THE 990 IS READY TO BE

FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST IS DISCUSSED WITH THE FULL BOARD ANNUALLY, AND ALL

MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT AND DECLARE

ANY CONFLICTS OF INTEREST ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

SALARY SCALES ARE MAINTAINED THAT COMPARE FAVORABLY WITH THOSE MAINTAINED

BY OTHER NONPROFIT ORGANIZATIONS AND THE LOCAL BUSINESS COMMUNITY FOR

SIMILAR WORK. SALARIES ARE PAID IN A MANNER THAT RECOGNIZES THE SCOPE,

ACCOUNTABILITY AND IMPACT OF JOBS. WAGES AND SALARIES ARE REVIEWED

REGULARLY TO DETERMINE WHETHER EXISTING SALARY RANGES REMAIN COMPETITIVE

AND WHETHER THE SALARIES OF INDIVIDUAL EMPLOYEES ACCURATELY REFLECT JOB

REQUIREMENTS AND ACCOUNTABILITIES.

FORM 990, PART VI, SECTION C, LINE 19:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Sched	dule O (Form 990) 20	22									Page 2
Name	of the organization	MEN TEN	TAL H	EALTH ASSO E	CIATI	ON OF MI	DDLE				Employer identification number $62-0637710$
THE	DOCUMENTS	ARE	MADE	AVAILABLE	UPON	REQUEST	AND	ON	THE	W	EBSITE,
GIV	INGMATTERS	.ORG	•								